



LIFESPAN
SERVICES
abilities illuminated

IMPACT REPORT
2023

JUNE 2022-JULY 2023



Ken D. Fuquay
President & CEO



Our Mission Impact is Consistent

A Message from Ken

As a young boy, I was enamored with shooting stars. I would spend what-seemed-like hours staring into the night sky hoping to see one. But, as my grandpa, who was part Lumbee Indian, once told me, “A man may miss the beauty of the consistent straining to glimpse the brilliance of a rarity.”

Every sector is populated with “one-hit-wonders:” those who show up promising the next big thing but burn out at the first sign of adversity. I’ve learned to see the brilliance in the consistent.

LIFESPAN is consistent in its pursuit of person-centered care for those we serve and their families. LIFESPAN is insistent on achieving mission while balancing margins. LIFESPAN is relentless in advocating for all those who have been diagnosed with I/DD. And LIFESPAN is unyielding in its commitment to work with other providers to achieve goals that produce positive change across the state even in the face of continual regulatory change.

Thankfully, LIFESPAN is not short on talent, genius, or education. But, make no mistake, LIFESPAN is nothing if not persistent. So, as you discern and consider whom you will support with your time, talent and resources, I encourage you to not miss the beauty of the consistent straining to glimpse the brilliance of the rarity, look at LIFESPAN.

Join with us as we persistently illuminate the abilities of children and adults by providing education, employment, and enrichment opportunities so they can live, work and play in their communities throughout their lifetimes.

Our Mission

Our mission is to illuminate the abilities of children and adults with disabilities by providing education, employment, and enrichment opportunities to live, work, and play in their communities throughout their lifetimes.

Who We Impact

EDUCATION - Bella

Our team provides high-quality education programs serving both children with disabilities and those without, ensuring inclusive and equitable learning opportunities. We believe that all children, regardless of ability, should have the opportunity to learn together. We are devoted to implementing this philosophy in all aspects of our educational programs.



Scan the QR codes to meet our Friends



ENRICHMENT - Tuckaseegee Group Home

We are committed to enhancing the quality of life of every individual we serve by providing them with meaningful choices and empowering individuals to be as independent as possible. Whether in a residential group home or an adult enrichment program, our dedicated staff provides a nurturing environment with high standards of care.

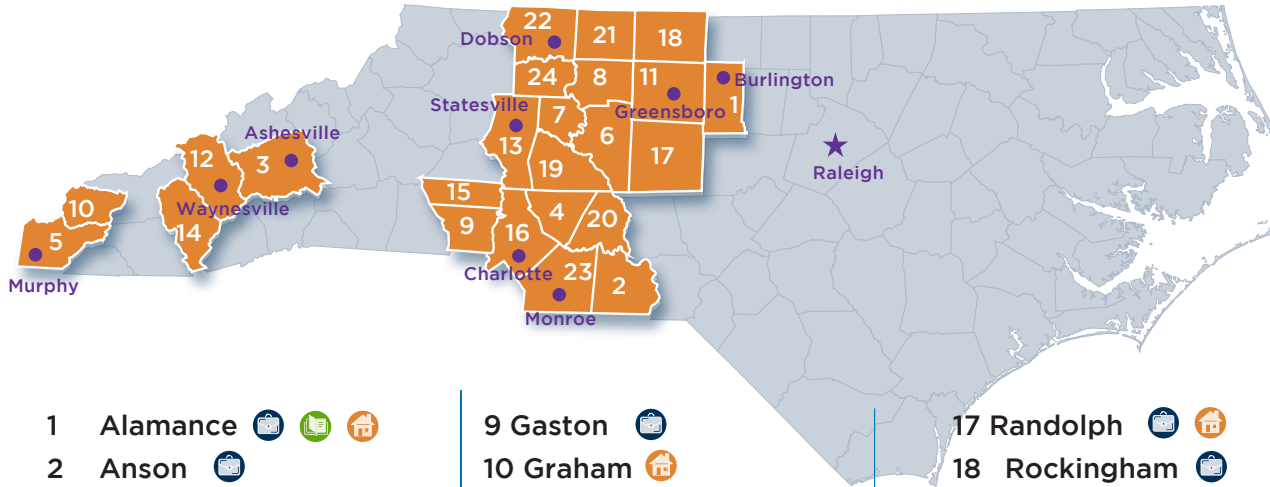
EMPLOYMENT - Scott

Whether teaching basic job skills or the importance of staying on task, we provide vocational programs for adults to maximize opportunity for individual success. Due to our diversity of customers and contracts, we are able to offer paying jobs suited to unique skills and interests.



Where We Impact

Services by County



- 1 Alamance
- 2 Anson
- 3 Buncombe
- 4 Cabarrus
- 5 Cherokee
- 6 Davidson
- 7 Davie
- 8 Forsyth

- 9 Gaston
- 10 Graham
- 11 Guilford
- 12 Haywood
- 13 Iredell
- 14 Jackson
- 15 Lincoln
- 16 Mecklenburg

- 17 Randolph
- 18 Rockingham
- 19 Rowan
- 20 Stanly
- 21 Stokes
- 22 Surry
- 23 Union
- 24 Yadkin

Employment

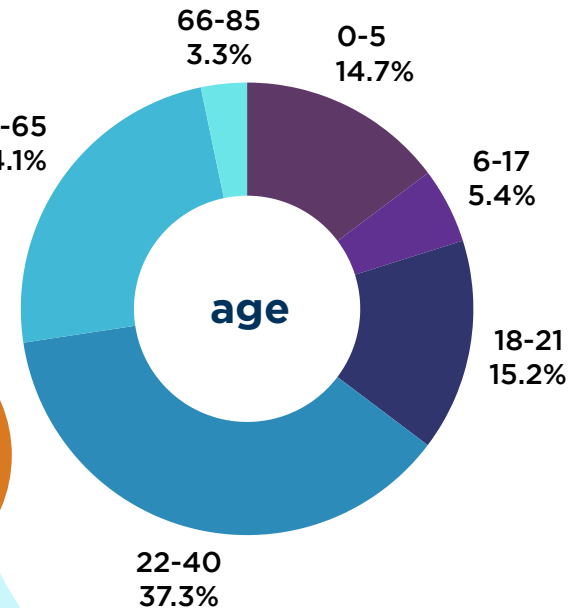
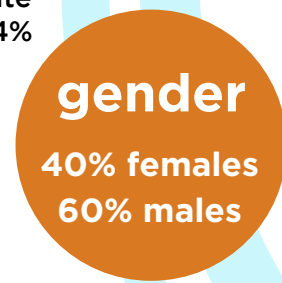
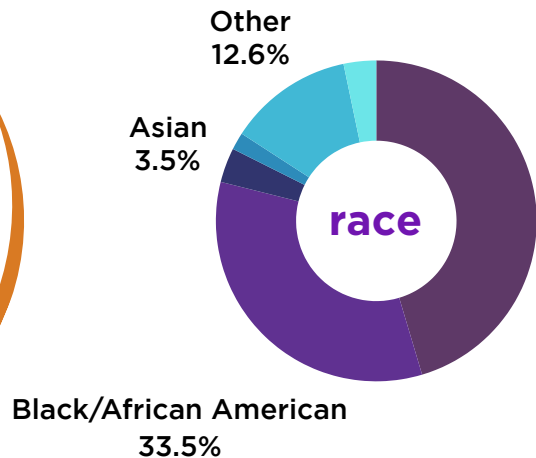
Education

Enrichment

100% of individuals served by LIFESPAN have an IDD diagnosis.


Most common conditions that are considered IDD, and percent of LIFESPAN individuals with that diagnosis:

- 27.5% Mild Intellectual disabilities
- 23.2% Autistic disorder
- 21.7% Moderate intellectual disabilities
- 5.7% Severe intellectual disabilities
- 4.9% Mixed Language disorder
- 4.6% Attention-deficit hyperactivity disorders
- 3.6% Generalized anxiety disorder
- 3.4% Borderline intellectual functioning
- 3% Profound intellectual disabilities
- 2.4% Down syndrome, unspecified



The Impact of your Giving

Gifts to LIFESPAN are used strategically to support our programs and services. Your gifts have made the following possible this year.




Launch of
LIFESPAN
Pediatric
Therapy
programs



Safer and more
accessible
playground at
our early
learning centers
in Alamance
County




iPads for
preschool
classrooms



New Roof at
Oak Street
Group Home

**Total Public
Support**
\$1,242,938



Bathroom
renovations at
Bon Rea
Group Home

Stories that Impact



VERONICA

"I joined this Mosaic art thingy in spring 2023, and I gotta say, I was kinda nervous at first. Being hearing-impaired and not able to talk, it felt like, whoa, how am I gonna fit in, you know? But then, I was also super pumped to make some cool stuff.

At the start, it was like, whoa, how do I even communicate in this room where nobody knows sign language? But guess what? I figured out my own way to connect! I started writing stuff down, doing these little hand movements, and expressing myself through art. It was like, boom, I found my groove!

Now, I'm all about creating these super detailed pieces that I can share with everyone. My art tells stories without me even having to say a word. It's like, breaking barriers and showing the world that even if you're different, you can still do awesome stuff."



KEVIN

"I joined LIFESPAN in March of 2021 because I wanted to grow my skills and love for technology. LIFESPAN helped me to attend employment trainings and self advocacy seminars that helped develop my leadership skills.

Now, I have been hired as a Support Specialist to manage the day to day needs of our pilot program at LIFESPAN Mosaic Makers Market. I am very thankful to the team for this opportunity!"



ART IS ALIVE

The Art is Alive program, hosted by LIFESPAN Services, provides painting classes at both its Center City-Charlotte and Troutman campuses. At the core of this initiative is a commitment to encouraging hands-on participation in an enjoyable and interactive manner. In October, the featured art project was titled "Abstract Art Words." Participants utilized peel-and-stick letters to spell out uplifting words on their canvas, subsequently applying paint with cotton balls and Q-Tip's to cover the letters. After the paint dried, removing the letters unveiled the chosen words such as "Love," "Faith," "Smile," and "Hope."

Economic Impact

Revenue

Program Revenue	\$17,824,665.00
Donations	\$791,387.00
Grants	\$314,924.00
Other Income	\$160,443.00
Events	\$136,624.00
Investments	\$31,516.00

Total \$19,259,562

Expenses

Total Program Services	\$17,109,395.00
Mngmt & Gen Services	\$2,311,391.00
Fundraising	\$359,336.00

Total \$19,780,122

Our Signature Events

FEBRUARY

3RD ANNUAL CASINO NIGHT



APRIL

1ST ANNUAL GOLF TOURNAMENT



NOVEMBER

4TH ANNUAL CLAY SHOOT

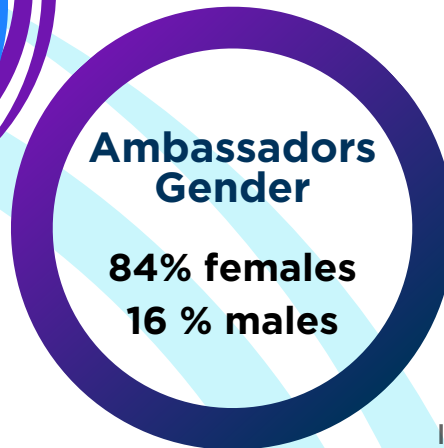


Economic Impact

The LIFESPAN Economic Impact spans more than 20 NC counties.

While our core mission is centered on empowering individuals diagnosed with I/DD to flourish, we place equal emphasis on prioritizing the well-being and professional growth of our LIFESPAN Ambassadors (our dedicated team of employees).

LIFESPAN Services has made it a strategic priority to recognize the value of our human resources, express appreciation in tangible ways while striving to become the Employer of Choice in the sector. By holistically fulfilling our mission, we transform the lives of the individuals we serve and deliver strong economic impact within the communities where we serve those individuals.



Ambassadors Ethnicity

- 53% **Black**
- 42% **White**
- 2% **More than 2 races**
- 1% **Unknown**
- 1% **Hispanic**
- .6% **Native Hawaiian or Pacific Islander**
- .3% **Asian**

Partners In Impact

Thank you for your generous support! Your contributions empower individuals with disabilities to thrive in their communities. Your commitment makes a lasting difference. We're grateful for your partnership.

\$55,000 and Above

Gerald and Nancy White
The Cannon Foundation, Inc.

\$5,001 - \$35,000

Bank of America
Bill and Sharon Allen Family Foundation
City of Statesville
William and Norma Cannon
Charitable Trust
William Carson and Michael Godley
Jason Cornelius
Guardian
Healthgram
HFCB - Dan Richardson
Impact Alamance
PAVCO
Provident Benevolent Foundation
The Home Depot Foundation
TRANE Technologies
Evan and Brenda Turtz
United Way of Iredell County
Russell and Ashlie Zusi

\$2,501 - \$5,000

Alamance Community Foundation
Ballantyne Insurance Group
Steve Cherok
Community Foundation of
Greater Greensboro
Enterprise Fleet Management
Kenneth Fuquay and Terry Goble
Dan and Linda Gordon Family Foundation
KPMG
Brian Moosmann
NFP
Pinnacle Bank
Randolph Stephenson
HH Webb & Nora Midkiff Webb Benevolent Trust

\$1,001 - \$5,000

ACO Med Supply
Autobell Car Wash Inc.
Gabi Culpepper
John Dawson
Jeff Denny
David Glenn
Bruce Glusko
Harris Teeter
Timothy Hunt
Joyner-Benfield Distinctive Land
and Waterscapes
Keane Capital Management
Eugene Lederer
Dawn Leitner
Cindy Lowe
Mutual of America Life
Insurance Company
National Balloon Rally Charities
OneDigital
Derek Painter
David and Roxanne Pardue
Shay and John Prosser
Rotary Club of Charlotte - South
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Michael and Laura Tate
Sara Trexler & Josh Canipe
Unum
Visual Edge IT
Mary and David Vickers-Koch
Barbara and Scott Wilson
Christopher and Marie White
J. T. Zusi

\$501 - \$1,000

Patrick and Melissa Boyle
Donella Brown
CommunityOne Foundation
Tiffany Crenshaw
Robin Devore
Chris and Leigh Ferrante
Fidelity Charitable
Janet and Frank Fortner
Evelyn Hinrichs
Rachel Law
Amanda Lutz
Kevin and Christine Lutz
Marsh McLennan Agency
Jim and Lee McDonnell
Toni Parks
Edwin Peacock
Roaring Gap Baptist Church
Pamela and Gerry Rooney
Carlotta Seals
Sharp Start Auto Repair LLC
Steven Thomas
Thrivent Financial
- Greater Carolinas Group

\$100 - \$500

Carolyn Allison
Amanda Anders
Garrett Ashby
Jennifer Baird
Ron and Kathie Barrett
Dede Baur
Brent Beason
Bruce Benfield
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Rick Benton
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Debi Blair
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BSA Trucking, Inc.
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Nancy Brasse
Pat Bridges
James and Gail Brotherton
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Gail Brown
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The Butler's Pantry
Dawn Caldwell
John Cantrell
Drew Cawthorne
Chip Clorle
Janet Cothron
Mary Council
Lynn Crabtree
Charles Cramer
Jim Crenshaw
Susan Crenshaw
Renata Crisp

Crosstalkers Sunday School
-Providence UMC
John Culligan
Martilia Dauphin
Wendy Deal
D.H. Griffin Wrecking Company
Robert and Shelia Dillon
Karen Dixon
Dogwood State Bank
Nick Dooley
George Dunlap
Jessica Edwards
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 Education

Cindy Lowe
 Facilities & Programs

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 Community Programs



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Social Media

#AbilitiesIlluminated

