



**LIFESPAN**  
**SERVICES**  
abilities illuminated

IMPACT REPORT  
**2023**

JUNE 2022-JULY 2023





**Ken D. Fuquay**  
President & CEO





# Our Mission Impact is Consistent

## A Message from Ken

As a young boy, I was enamored with shooting stars. I would spend what-seemed-like hours staring into the night sky hoping to see one. But, as my grandpa, who was part Lumbee Indian, once told me, “A man may miss the beauty of the consistent straining to glimpse the brilliance of a rarity.”

Every sector is populated with “one-hit-wonders:” those who show up promising the next big thing but burn out at the first sign of adversity. I’ve learned to see the brilliance in the consistent.

LIFESPAN is consistent in its pursuit of person-centered care for those we serve and their families. LIFESPAN is insistent on achieving mission while balancing margins. LIFESPAN is relentless in advocating for all those who have been diagnosed with I/DD. And LIFESPAN is unyielding in its commitment to work with other providers to achieve goals that produce positive change across the state even in the face of continual regulatory change.

Thankfully, LIFESPAN is not short on talent, genius, or education. But, make no mistake, LIFESPAN is nothing if not persistent. So, as you discern and consider whom you will support with your time, talent and resources, I encourage you to not miss the beauty of the consistent straining to glimpse the brilliance of the rarity, look at LIFESPAN.

Join with us as we persistently illuminate the abilities of children and adults by providing education, employment, and enrichment opportunities so they can live, work and play in their communities throughout their lifetimes.

## Our Mission

**Our mission is to illuminate the abilities of children and adults with disabilities by providing education, employment, and enrichment opportunities to live, work, and play in their communities throughout their lifetimes.**



# Who We Impact

## EDUCATION - Bella

Our team provides high-quality education programs serving both children with disabilities and those without, ensuring inclusive and equitable learning opportunities. We believe that all children, regardless of ability, should have the opportunity to learn together. We are devoted to implementing this philosophy in all aspects of our educational programs.



Scan the QR codes to meet our Friends

## EMPLOYMENT - Scott

Whether teaching basic job skills or the importance of staying on task, we provide vocational programs for adults to maximize opportunity for individual success. Due to our diversity of customers and contracts, we are able to offer paying jobs suited to unique skills and interests.



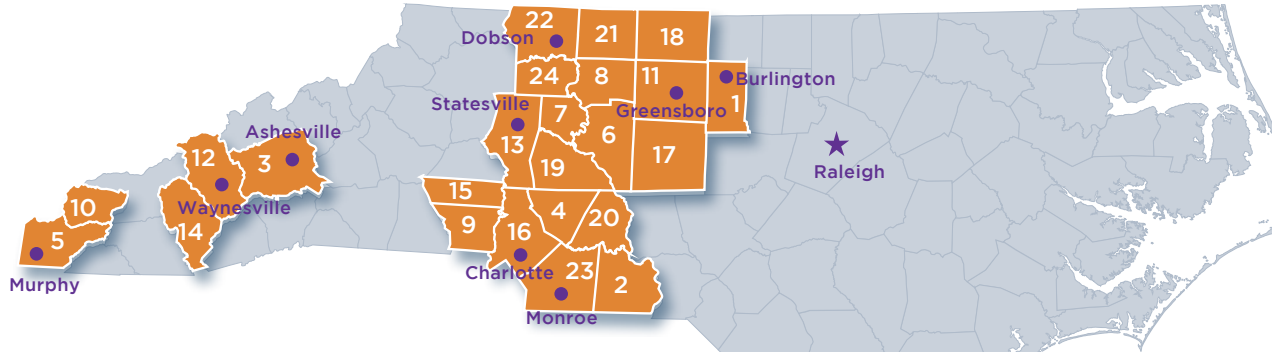
## ENRICHMENT - Tuckaseegee Group Home

We are committed to enhancing the quality of life of every individual we serve by providing them with meaningful choices and empowering individuals to be as independent as possible. Whether in a residential group home or an adult enrichment program, our dedicated staff provides a nurturing environment with high standards of care.



# Where We Impact

## Services by County



- 1 Alamance
- 2 Anson
- 3 Buncombe
- 4 Cabarrus
- 5 Cherokee
- 6 Davidson
- 7 Davie
- 8 Forsyth

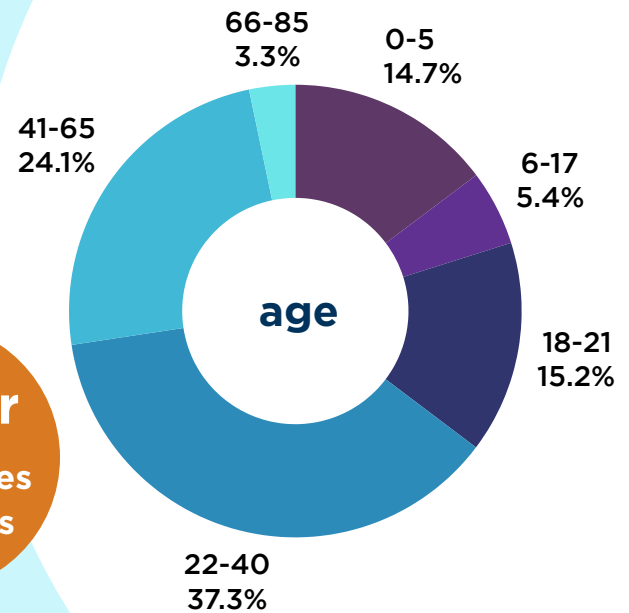
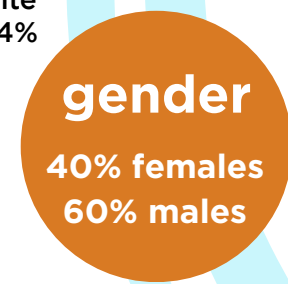
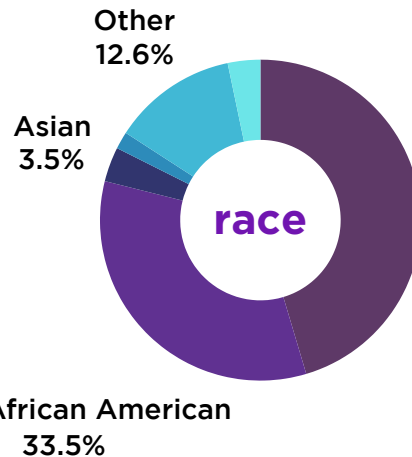
- 9 Gaston
- 10 Graham
- 11 Guilford
- 12 Haywood
- 13 Iredell
- 14 Jackson
- 15 Lincoln
- 16 Mecklenburg

- 17 Randolph
- 18 Rockingham
- 19 Rowan
- 20 Stanly
- 21 Stokes
- 22 Surry
- 23 Union
- 24 Yadkin

Employment

Education

Enrichment



**100%** of individuals served by LIFESPAN have an IDD diagnosis.

Most common conditions that are considered IDD, and percent of LIFESPAN individuals with that diagnosis:

- 27.5% Mild Intellectual disabilities
- 23.2% Autistic disorder
- 21.7% Moderate intellectual disabilities
- 5.7% Severe intellectual disabilities
- 4.9% Mixed Language disorder
- 4.6% Attention-deficit hyperactivity disorders
- 3.6% Generalized anxiety disorder
- 3.4% Borderline intellectual functioning
- 3% Profound intellectual disabilities
- 2.4% Down syndrome, unspecified



# The Impact of your Giving

Gifts to LIFESPAN are used strategically to support our programs and services. Your gifts have made the following possible this year.





# Stories that Impact



## VERONICA

"I joined this Mosaic art thingy in spring 2023, and I gotta say, I was kinda nervous at first. Being hearing-impaired and not able to talk, it felt like, whoa, how am I gonna fit in, you know? But then, I was also super pumped to make some cool stuff.

At the start, it was like, whoa, how do I even communicate in this room where nobody knows sign language? But guess what? I figured out my own way to connect! I started writing stuff down, doing these little hand movements, and expressing myself through art. It was like, boom, I found my groove!

Now, I'm all about creating these super detailed pieces that I can share with everyone. My art tells stories without me even having to say a word. It's like, breaking barriers and showing the world that even if you're different, you can still do awesome stuff."



## KEVIN

"I joined LIFESPAN in March of 2021 because I wanted to grow my skills and love for technology. LIFESPAN helped me to attend employment trainings and self advocacy seminars that helped develop my leadership skills.

Now, I have been hired as a Support Specialist to manage the day to day needs of our pilot program at LIFESPAN Mosaic Makers Market. I am very thankful to the team for this opportunity!"



## ART IS ALIVE

The Art is Alive program, hosted by LIFESPAN Services, provides painting classes at both its Center City-Charlotte and Troutman campuses. At the core of this initiative is a commitment to encouraging hands-on participation in an enjoyable and interactive manner. In October, the featured art project was titled "Abstract Art Words." Participants utilized peel-and-stick letters to spell out uplifting words on their canvas, subsequently applying paint with cotton balls and Q-Tip's to cover the letters. After the paint dried, removing the letters unveiled the chosen words such as "Love," "Faith," "Smile," and "Hope."



# Economic Impact

## Revenue

Program Revenue	\$17,824,665.00
Donations	\$791,387.00
Grants	\$314,924.00
Other Income	\$160,443.00
Events	\$136,624.00
Investments	\$31,516.00

**Total \$19,259,562**

## Expenses

Total Program Services	\$17,109,395.00
Mngmt & Gen Services	\$2,311,391.00
Fundraising	\$359,336.00

**Total \$19,780,122**

## Our Signature Events

**FEBRUARY**

**3RD ANNUAL CASINO NIGHT**



**APRIL**

**1ST ANNUAL GOLF TOURNAMENT**



**NOVEMBER**

**4TH ANNUAL CLAY SHOOT**





# Economic Impact

The LIFESPAN Economic Impact spans more than 20 NC counties.

While our core mission is centered on empowering individuals diagnosed with I/DD to flourish, we place equal emphasis on prioritizing the well-being and professional growth of our LIFESPAN Ambassadors (our dedicated team of employees).

LIFESPAN Services has made it a strategic priority to recognize the value of our human resources, express appreciation in tangible ways while striving to become the Employer of Choice in the sector. By holistically fulfilling our mission, we transform the lives of the individuals we serve and deliver strong economic impact within the communities where we serve those individuals.



**363**  
**Ambassadors**

**289 Full-Time**  
**37 Part-Time**  
**36 Other**

**Ambassadors**  
**Gender**

**84% females**  
**16 % males**

**Ambassadors**  
**Ethnicity**

**53% Black**  
**42% White**  
**2% More than 2 races**  
**1% Unknown**  
**1% Hispanic**  
**.6% Native Hawaiian or Pacific Islander**  
**.3% Asian**



# Partners In Impact

Thank you for your generous support! Your contributions empower individuals with disabilities to thrive in their communities. Your commitment makes a lasting difference. We're grateful for your partnership.

## **\$55,000 and Above**

Gerald and Nancy White  
The Cannon Foundation, Inc.

## **\$5,001 - \$35,000**

Bank of America  
Bill and Sharon Allen Family Foundation  
City of Statesville  
William and Norma Cannon  
Charitable Trust  
William Carson and Michael Godley  
Jason Cornelius  
Guardian  
Healthgram  
HFCB - Dan Richardson  
Impact Alamance  
PAVCO  
Provident Benevolent Foundation  
The Home Depot Foundation  
TRANE Technologies  
Evan and Brenda Turtz  
United Way of Iredell County  
Russell and Ashlie Zusi

## **\$2,501 - \$5,000**

Alamance Community Foundation  
Ballantyne Insurance Group  
Steve Cherok  
Community Foundation of  
Greater Greensboro  
Enterprise Fleet Management  
Kenneth Fuquay and Terry Goble  
Dan and Linda Gordon Family Foundation  
KPMG  
Brian Moosmann  
NFP  
Pinnacle Bank  
Randolph Stephenson  
HH Webb & Nora Midkiff Webb Benevolent Trust

## **\$1,001 - \$5,000**

ACO Med Supply  
Autobell Car Wash Inc.  
Gabi Culpepper  
John Dawson  
Jeff Denny  
David Glenn  
Bruce Glusko  
Harris Teeter  
Timothy Hunt  
Joyner-Benfield Distinctive Land  
and Waterscapes  
Keane Capital Management  
Eugene Lederer  
Dawn Leitner  
Cindy Lowe  
Mutual of America Life  
Insurance Company  
National Balloon Rally Charities  
OneDigital  
Derek Painter  
David and Roxanne Pardue  
Shay and John Prosser  
Rotary Club of Charlotte - South  
Bob and Lori Spence  
Michael and Laura Tate  
Sara Trexler & Josh Canipe  
Unum  
Visual Edge IT  
Mary and David Vickers-Koch  
Barbara and Scott Wilson  
Christopher and Marie White  
J. T. Zusi

## **\$501 - \$1,000**

Patrick and Melissa Boyle  
Donella Brown  
CommunityOne Foundation  
Tiffany Crenshaw  
Robin Devore  
Chris and Leigh Ferrante  
Fidelity Charitable  
Janet and Frank Fortner  
Evelyn Hinrichs  
Rachel Law  
Amanda Lutz  
Kevin and Christine Lutz  
Marsh McLennan Agency  
Jim and Lee McDonnell  
Toni Parks  
Edwin Peacock  
Roaring Gap Baptist Church  
Pamela and Gerry Rooney  
Carlotta Seals  
Sharp Start Auto Repair LLC  
Steven Thomas  
Thrivent Financial  
- Greater Carolinas Group

## **\$100 - \$500**

Carolyn Allison  
Amanda Anders  
Garrett Ashby  
Jennifer Baird  
Ron and Kathie Barrett  
Dede Baur  
Brent Beason  
Bruce Benfield  
Gail Bennett  
Rick Benton  
Maria Berdugo  
Debi Blair  
Vicki Blazer  
BSA Trucking, Inc.  
William and Woodson Bradley  
Nancy Brasse  
Pat Bridges  
James and Gail Brotherton  
Beth Brown  
Gail Brown  
Reginald and Becky Burks  
Scott Burns  
The Butler's Pantry  
Dawn Caldwell  
John Cantrell  
Drew Cawthorne  
Chip Clorle  
Janet Cothron  
Mary Council  
Lynn Crabtree  
Charles Cramer  
Jim Crenshaw  
Susan Crenshaw  
Renata Crisp

Crosstalkers Sunday School  
-Providence UMC  
John Culligan  
Martilia Dauphin  
Wendy Deal  
D.H. Griffin Wrecking Company  
Robert and Shelia Dillon  
Karen Dixon  
Dogwood State Bank  
Nick Dooley  
George Dunlap  
Jessica Edwards  
Chad Elbert  
Peggy Ellis  
Mark Epperty  
Lisa Fadero  
Flow Companies, LLC  
Brian Flynn  
Jim Fortner  
Cathy Fortwengler  
Meri Frazier  
Full Fledge Foundation  
Jon Fuquay  
Sandy Gallins  
Jeffrey Gore  
Barbara Grisinger  
Big Al Gunter  
Chuck Harriss  
Earleen Hicks  
Joanne Hock  
Lisa and John Hodges  
Emmet Howle  
Don Jackson  
Mickeia and Jamaal Jackson  
Lori Jakubowski  
Alex Johnson  
Marlene Jones  
Ricky and Linda Josey  
Janell Kasch

Warren Kean  
 Judy Keck  
 Frances Keefe  
 Alan Kennedy  
 Charles King  
 Tim Koch  
 Lisa Koch  
 Britt Leatherman  
 Cody LeBlue  
 Chad Lechner  
 Lamar and Ameer Lee  
 Cynthia Leigh  
 Tregg and Jessie Lindberg  
 Margaret Lopp  
 Adair Matthews  
 Dustin McCrary - Attorney at Law  
 Tracy McCrea  
 Patton McDowell & Associates, LLC  
 Ana McManus  
 Roy Meidinger  
 Laura Meier  
 Janice Meredith  
 Bryan Midura  
 Tricia Moncrief  
 Sandra Moore  
 David Morris  
 Lyons Morton  
 Julie Mothorpe  
 Stephanie Nelson  
 Steve and Raili Nett  
 Ken and Rachel Norton  
 Cynthia Nunes  
 Ndidi Okafor  
 James Otchere  
 PMA Nonprofit Leadership  
 Round Peak Chapter 377  
 Clayton Parsons  
 Nick Pavlish  
 Brooke Perkins  
 Sue Perlmutter  
 Performance Acoustics, LLC  
 Jonathan Perry  
 Mike Pilon

Pine Hill Oil Inc.  
 Melanie Prestzas  
 Thomas Propst  
 Malia Proveaux  
 Providence United Methodist Church  
 Kenneth Redmond  
 Scott Rhodes  
 Roger and Annette Roark  
 Marie Roberts  
 Toby Robertson  
 Ben Sell  
 Rasheeda Shamsid-Deen  
 Michal and Alisha Shepard  
 Bill Shropshire  
 Jennifer Shue  
 Hannah Smith  
 Kristin Smith  
 Jameson Snider  
 Grayson Sparks  
 Nicholas Springer  
 Brian and Nadine Swilling  
 Michael Temnick  
 William and Patricia Thomas  
 Gabriele Thyen  
 Ryan Tomberlin  
 Dean Tomich  
 James Toompas  
 Tonya Torain  
 Eli Torrence  
 Stephen Tsoris  
 Monica Van Horn  
 Vicki and Shoney Vickers  
 Jonathan Vogel and Kimberly Hollar-Vogel  
 Kevin and Jill Walker  
 Nancy Wazenegger  
 Juanisha Webber  
 Weslacova Corp.  
 Maria West  
 Clay Woodruff  
 Randy Woodward  
 Anita Word  
 Harry Workman



## Board of Directors

**Carolyn Allison**  
 Charlotte Community Health Clinic

**Robin Carson**  
 VP Goodwill Industries, retired

**Janet Fortner**, Chairperson  
 Hospice Palliative Care Charlotte Region CEO, retired

**Mickea Jackson**  
 CBRE/Global Workspace Solutions

**Gwendolyn Lewis**  
 Michael Best & Friedrich LLP

**David Pardue**  
 VP Asset Protection for Harris Teeter, retired

**Shay Prosser**

**Maila Proveaux**  
 Kids in Stride

**Dan Richardson**  
 HFCB

**Michal Shepard**  
 Harris Teeter

**Dr. Ellen Sigler**  
 Western Carolina University

**Bob Spence**  
 AeroMed Group

**Evan Turtz**  
 TRANE Technologies

**Mary Vickers-Koch**  
 Central Piedmont Community College, retired

**Jonathan Vogel**  
 Vogel Law Firm, PLLC

**Russell Zusi**  
 Bank of America

## Stewardship Team

**Ken Fuquay**  
 President/Chief Executive Officer

**Robin Devore**  
 Chief Compliance & Quality  
 Assurance Officer

**Sara Trexler**  
 Chief Philanthropy Officer

**Christopher White**  
 Vice President/Chief Operating  
 Officer

**Barbara Wilson**  
 Secretary & Chief HR Officer

## Senior Director Team

**Barbara Burke**  
 Residential Services

**Dawn Ashby Caldwell**  
 Arts & Mosaic Studios

**Lynn Crabtree**  
 Education

**Cindy Lowe**  
 Facilities & Programs

**Alisha Tatum**  
 Community Programs





## **LIFESPAN Services**

1511 Shopton Road, Suite A  
Charlotte, NC 28217

### **Office Phone**

(704) 944-5100

### **Website**

[LIFESPANServices.org](http://LIFESPANServices.org)

### **Social Media**

#AbilitiesIlluminated

