



# A YEAR OF RADIANCE

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**2025 IMPACT REPORT**



Dear Friend,

For more than 54 years, LIFESPAN has walked alongside children and adults with intellectual and developmental disabilities (IDD), helping them build lives defined not by limitation, but by passion, possibility, and purpose.

In 2025, disability services across North Carolina were widely recognized as essential, yet underfunded and fragile. Workforce shortages and Medicaid uncertainty put vital services at risk, and LIFESPAN continues to meet these challenges head-on.

Our 2025 Impact Report tells the story behind the services, the moments of progress, the barriers families face, and the steadfast commitment of the people who show up every day to make life in the community possible. These pages show what your support makes real: stable services, stronger families, and inclusive communities where every person is valued.

With gratitude,

*Ken D. Fuquay*

Ken Fuquay  
CEO/President



# POSSIBILITY

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We are deeply grateful for your support of LIFESPAN. Your generosity fuels our work with purpose, allowing us to strengthen programs and create meaningful opportunities for the individuals and families we serve. This year, your impact included:



**10,675** hours of inclusive childcare provided by LIFESPAN Early Learning Centers.

**497** individuals illuminating their abilities through art each month.



**99%**  
Annual parent/family satisfaction results.

**244** individuals working in competitive employment with the support of LIFESPAN coaches.

## PURPOSE



1065  
Individuals Served

100% of adults we serve have a primary diagnosis of IDD



41% Female    59% male  
1% Did not disclose/unreported

## AGES

Children 0-5	31.5%
School Age 6-21	7.4%
Adults 22+	61.1 %

## RACE

We serve individuals from all racial backgrounds

## PASSION

On October 21, individuals and advocates from LIFESPAN traveled to the State Capitol to share how Medicaid funding decisions directly impact their lives—and the possibilities available to them. Our Charlotte caravan included individuals from three group homes, family members, Direct Support Professionals, and partners—standing together to ensure their voices were heard.

This powerful day of advocacy reminded lawmakers that real people, real lives, and real possibilities are affected by these decisions every day.

When our son John began attending the day program at LIFESPAN's Greensboro Creative Campus seven years ago, we never imagined how much he would grow.

Today, John attends the program five days a week, and we've watched his confidence build, his personality shine, and his communication skills truly blossom. He's more outgoing, more willing to try new things, and more open to change.

“

When John gets home, he's tired (good tired) and proud of all he did during his day at LIFESPAN.



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We often think about what John's life might look like without LIFESPAN. We believe there would be less joy, fewer opportunities, and far less connection to the world around him.

LIFESPAN is a very special place. It has given John opportunities we never thought possible, and for that, we are deeply grateful. Thank you ~ Jan and John Clay

# SCAN THE QR CODES

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**THANK YOU  
DONORS**



## MISSION

Our mission, and our passion, is to illuminate the abilities of children and adults with disabilities by providing education, employment, and enrichment opportunities to live, work, and play in their communities throughout their lifetimes.

### **CORPORATE OFFICE**

1151 Shopton Road, Suite A  
Charlotte, NC 28217

Phone: (704) 944-5100 Fax: (704) 944-5102

**[www.lifespanservices.org](http://www.lifespanservices.org)**

**Our most recent 990 can be found on our website.**